Check this box Section 16. For

obligations may

Instruction 1(b)

FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

if no longer subject to	STATEMENT OF CHA
m 4 or Form 5	
continue See	

## ANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden 0.5 hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* WELCH JAMES L																	Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner						
WELCH JAMES L																		ctor		10% O	wner		
-		_													er (give title			(specify					
(Last)	(Fii	rst) (		3. Date of Earliest Transaction (Month/Day/Year)											belov	,		below)					
10990 ROE AVENUE							02/23/2018										(	Chief Exec	utive	Officer			
(Street)  OVERLAND							endme	nt, Dat	te of	Original	Filed	(Month/Da		6. Individual or Joint/Group Filing (Check Applicable Line)									
PARK KS 66211																		X Form filed by One Reporting Person					
																		Form filed by More than One Reporting Person					
(City)	(St	ate) (	Zip)														F 613						
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																							
Date					te onth/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)						4 and Secur Benef Owne		cially I Following	Form:	nership Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount		(A) or (D)	Price	•	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)					
Common Stock 02						/2018				F <sup>(1)</sup>		20,532	2	D	\$9.	.36	525,528			D			
Common Stock 02/:						/2018				<b>F</b> <sup>(2)</sup>		10,460	6	D	\$9.36		515,062			D			
Common Stock					26/2018				F <sup>(3)</sup>		22,12	4	D	\$9.42		492,938			D				
		Та										sed of, onvertib					wned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,		Transaction Code (Instr.		n of		6. Date E Expiratio (Month/D	n Date		Amo Sec Und Deri Sec	7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		Deri Secu	rice of ivative curity tr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	Ov Fo Di or (I)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code			Date Exercisal		Expiration Date	Title	or Nu of	ımber										

## **Explanation of Responses:**

- 1. On February 23, 2018, 46,252 performance stock units of Mr. Welch's Company stock, granted March 9, 2015 and earned February 15, 2016, vested. On February 23, 2018, Mr. Welch automatically surrendered 20,532 of the 46,252 newly-vested shares to the Company to satisfy the tax withholding obligation triggered upon the February 23rd vesting. The automatic surrender of newly-vested shares is the Company's default process for paying tax withholding obligations triggered upon the vesting of performance stock units.
- 2. On February 23, 2018, 23,598 restricted shares of Mr. Welch's Company stock, granted March 9, 2015, vested. On February 23, 2018, Mr. Welch automatically surrendered 10,466 of the 23,598 newly-vested shares to the Company to satisfy the tax withholding obligation triggered upon the February 23rd vesting. The automatic surrender of newly-vested shares is the Company's default process for paying tax withholding obligations triggered upon the vesting of restricted stock.
- 3. On February 26, 2018, 49,883 restricted shares of Mr. Welch's Company stock, granted February 26, 2016, vested. On February 26, 2018, Mr. Welch automatically surrendered 22,124 of the 49,883 newlyvested shares to the Company to satisfy the tax withholding obligation triggered upon the February 26th vesting. The automatic surrender of newly-vested shares is the Company's default process for paying tax withholding obligations triggered upon the vesting of restricted stock.

/s/Leah K. Dawson, Attorneyin-Fact for James L. Welch

02/27/2018

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.