FORM 4

[] Check box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

U.S. SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

Name and Trubeck	Address of Re William	porting Person* L.	j	ame and 1 ow Corpor		•	j Symb	ool	6. Re	elationship of to Issuer (C X Directo	heck all ap		
Last)	(First)	(Middle)	3. IRS Iden Number o Reporting if an En (Volunta	f g Person, tity	i	. Statement for Month/Year 2/02				Officer (give title below) Officer (give title below) Other (specify below)			
Long Lake	(Street) MN (State)	55356 (Zip)			İ	. If Amer Date of (Month/	Orio	ginal)	. ((X 	ndividual or Jo Check applicab Form Filed by Form Filed b Reporting Pers	le line) One Reporti y More than	ng Person	
United Sta		(==p)	İ						i i	topo: cing : or o	···		
		TABLE I - N	ON-DERIVATIVE	SECURITI	ES ACQU	IRED, DIS	SP0SE	O 0F,	OR BENEF	ICIALLY OWNED			
1. Title of Security (Instr. 3)		2 	Date (Month/Day/ Year)	Code (Instr. 8) 		n 4. Securities Acquired or Disposed of (D) (Instr. 3, 4 and 5)				Securities Beneficially Owned at End - of Month (Instr. 3 and 4)	ship Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Bene- ficial Owner- ship	
Common Sto		l	02/22/02	M	•	2,000	A	- 1	20.625		D	1	
Common Sto		1	02/22/02	S	' '	2,000	D		22.61	l [']	j D	Ι΄.	
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FORM 4 (CONTINUED) TABLE
                             II -- DERIVATÍVE
                 SECURITIES ACQUIRED,
                      DISPOSED OF, OR
BENEFICIALLY OWNED
                     (E.G., PUTS, CALLS,
     WARRANTS, OPTIONS,
CONVERTIBLE SECURITIES)
                               -----
                        ______
       ----- 1. Title
                      of Derivative | 2.
 Conver- |3. Trans- |4.
Trans- |5. Number of |6.
Date Exer- |7. Title and
Amount |8. Price
Security | sion or |
action | action |
Derivative | cisable and
                | of Underlying | of
   (Instr. 3) | Exercise |
Date | Code | Securities
                     Ac- | Expiration |
        Securities | Deriv- |
Price of | (Month/ |
(Instr. 8)| quired (A)
or | Date | (Instr. 3
     and 4) | ative | Deriv-
| Day/ | | Disposed of
  | Day/ | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Disposed of | Dispose
   | | | | | | |
   | | | | |Date |Expira- |
| Amount or| | |-----
 Stock | 24.68 | 01/02/02
| A | | 2,000 |
|07/01/02|01/02/07|Common
 | 2,000 | 24.68 Option | 2,000 | 1,000 | 24.68 Option | 2,000 | 24.68 Option | 2,000 | 24.68 Option | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 
    - Directors Stock Option
    | 20.625 | 02/22/02 | M
| | | 2,000
 |10/23/97|04/23/02|Common
  | 2,000 | 20.625 | | | |
| | | | |Stock | | - ---
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9. Number of 10.
Ownership Form 11.
Nature of Derivative
of Derivative Indirect
Securities Securities
Beneficial
Beneficially
Beneficially Ownership
Beneficially Ownership Owned at End owned at
end (Instr. 4) of
Month of month
(Instr 4) (Instr 4)
(Instr. 4) (Instr. 4)
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- Explanation of
- Explanation of Responses: /s/ WILLIAM
- Explanation of Responses: /s/ WILLIAM L. TRUBECK 3/4/02
- Explanation of Responses: /s/ WILLIAM L. TRUBECK 3/4/02
- Explanation of Responses: /s/ WILLIAM L. TRUBECK 3/4/02
- Explanation of Responses: /s/ WILLIAM L. TRUBECK 3/4/02**Signature of Reporting Person Date
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- Explanation of Responses: /s/ WILLIAM L. TRUBECK 3/4/02**Signature of Reporting Person Date Reminder: Report on a separate line for each
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- Explanation of Responses: /s/ WILLIAM L. TRUBECK 3/4/02**Signature of Reporting Person Date Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4(b)(v). **
- Explanation of Responses: /s/ WILLIAM L. TRUBECK: 3/4/02
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- Explanation of Responses: /s/ WILLIAM L. TRUBECK 3/4/02 **Signature of Reporting Person Date Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4(b)(v). ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). Note: File three copies of
- Explanation of Responses: /s/ WILLIAM L. TRUBECK 3/4/02
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(Print or Type Responses)

Derivative Securities Beneficially Owned at End of Month (Instr. 4) $\,$